



GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, J&K.

Subject: Settlement of authorized/unauthorized absence in respect of Dr. Shabnum Nabi, Medical Officer.

Government Order No. 1022 – JK (HME) of 2023
Dated: 11 .12.2023

WHEREAS, Director, Health Services, Kashmir vide letter No. Est/3/1-133/2018/51/9869 dated 11.04.2022 r/w letter No. Est/3/1-133/51/2018/10961 dated 16.06.2022 has informed that Dr. Shabnum Nabi D/o Sh. Gh. Nabi was appointed as Medical Officer vide Government Order No. 333-HME of 2018 dated 29.05.2018;

AND WHEREAS, at the time of appointment, the doctor was undergoing PG in Ophthalmology at GMC Srinagar, however, she applied for extension in joining time up to 05/2021;

AND WHEREAS, vide Government Order No. 630-HME of 2018 dated 20.11.2018, among others, extension in joining time in favour of Dr. Shabnum Nabi, Medical Officers was accorded upto 05/2021; **AND WHEREAS,** after completion of said course, the aforesaid doctor has applied for joining on 25.02.2022 in the Directorate of Health Services, Kashmir;

AND WHEREAS, due to COVID upsurge an advisory was issued by National Medical Commission to all Medical Colleges to retain final year PG till fresh batch of PG students joins, however, the aforesaid doctor was relieved from the Government Medical College, Srinagar w.e.f. 24.12.2021 vide No. 276-RA(SS) of 2021 dated 24.12.2021;

AND WHEREAS, Director, Health Services, Kashmir did not accept her joining report and submitted her case to the Administrative Department for further instructions as the doctor had submitted her joining report after a gap of two months after relieved from Government Medical College, Srinagar;

AND WHEREAS, the case was examined in the Department and vide No. HD-Gaz0Gen/203/2022-02 dated 15.02.2023, show cause notice was served to Dr. Shabnum Nabi, Medical Officer with the direction to explain her conduct for her continued unauthorized absence

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from duty to the Administrative Department within 15 days from the date of issuance of said notice, failing which, it shall be presumed that the doctor has nothing to say in her defense and disciplinary proceedings under rules governing on the subject shall be initiated against her ex-parte;

AND WHEREAS, in response to the show cause notice, Dr. Shabnum Nabi, Medical Officer stated that she had to resign from duties before the due date due to recurrent medical issues in December 2021 and accordingly, she was relieved from Government Medical College, Srinagar vide Order No. 276-RA(SS) of 2021 dated 24.12.2021. However, the medical issues affected her physical and mental health, thereby, it was difficult to her to join the department.

AND WHEREAS, the case of Dr. Shabnum Nabi, Medical Officer was placed before the Departmental Designated Committee in its meeting held on 03.08.2023, who deliberated upon the case meticulously in light of the reply submitted by the doctor and recommended as under:-

"a) may accept the joining report of Dr. Shabnum Nabi, Medical Officer notionally w.e.f. 25.02.2022 and monetarily on prospective basis, subject to the condition that the said doctor was not involved in any subversive activities as well as she was not employed in any Govt/Private sector and no departmental enquiry is pending against her, for which an affidavit duly authenticated by 1st class Judicial Magistrate shall be obtained by the Directorate of Health Services, Kashmir from the concerned doctor.

b) To treat the period of unauthorized absence w.e.f. 25.12.2021 to 24.02.2022 as leave on medical grounds.

Besides, the doctor shall be warned not to leave her place of posting on unauthorized basis in future for which departmental actions shall be initiated against her without any notice".

NOW, THEREFORE, on the recommendation of the Departmental Designated Committee, sanction is hereby accorded to –

a) accept the joining report of Dr. Shabnum Nabi, Medical Officer notionally w.e.f. 25.02.2022 and monetarily on prospective basis, subject to the condition that the said doctor was not involved in any subversive activities as well as she was not employed in any Govt/Private sector and no

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departmental enquiry is pending against her, for which an affidavit duly authenticated by 1st class Judicial Magistrate shall be obtained by the Directorate of Health Services, Kashmir from the concerned doctor.

b) treat the period of unauthorized absence w.e.f. 25.12.2021 to 24.02.2022 as leave on medical grounds.

Besides, the doctor is warned not to leave her place of posting on unauthorized basis in future for which departmental actions shall be initiated against her without any notice.

By order of the Government of Jammu and Kashmir.

Sd/-

(Bhupinder Kumar) IAS

Secretary to the Government

No. HD-Gaz0Gen/203/2022-02(C.No. 182403)

Dated: // .12.2023

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor, J&K.
2. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. Director, Health Services, Kashmir.
5. OSD to the Advisor (B) to Hon'ble Lieutenant Governor, J&K.
6. PS to the Secretary to the Government, Health & Medical Education Department.
7. Concerned doctor.
8. I/C Website H&ME.
9. Government Order file/Stock file/Monday Return file.

(Sanjeev Sharma) JKAS

Deputy Secretary to the Government

Nishal

Sharma